

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Secretarial/Clerical Salary Schedule
FY 2025-2026

Effective September 19, 2025, Paycheck with Retro to August 8, 2025 Paycheck

Secretary				Secretary II			
Step	State	Local	Total	Step	State	Local	Total
1	23,905	12,660	36,565	1	23,905	13,017	36,921
2	24,544	13,135	37,679	2	24,544	14,194	38,738
3	25,133	13,607	38,740	3	25,133	14,725	39,858
4	25,721	14,080	39,801	4	25,721	15,256	40,977
5	26,309	14,555	40,863	5	26,309	15,793	42,102
6	26,898	15,023	41,921	6	26,898	16,325	43,223
7	27,485	15,501	42,986	7	27,485	16,854	44,339
8	28,072	15,970	44,042	8	28,072	17,391	45,463
9	28,732	16,443	45,175	9	28,732	17,925	46,657
10	29,396	16,917	46,313	10	29,396	18,460	47,856
11	30,059	17,391	47,450	11	30,059	18,995	49,054
12	30,723	17,866	48,589	12	30,723	19,527	50,250
13	31,386	18,336	49,722	13	31,386	20,056	51,442
14	32,051	18,811	50,862	14	32,051	20,593	52,644
15	32,716	19,286	52,002	15	32,716	21,125	53,841
16	33,381	19,761	53,141	16	33,381	21,660	55,040
17	34,042	20,229	54,271	17	34,042	22,191	56,233
18	34,707	21,073	55,780	18	34,707	23,143	57,850
19	35,370	21,073	56,443	19	35,370	23,143	58,513
20	36,035	21,073	57,108	20	36,035	23,143	59,178
21	36,697	22,073	58,770	21	36,697	24,143	60,840
22	37,376	22,073	59,449	22	37,376	24,143	61,519
23	38,071	22,073	60,144	23	38,071	24,143	62,214
24	38,781	22,073	60,854	24	38,781	24,143	62,924
25	39,503	22,073	61,576	25	39,503	24,143	63,646

Senior Secretary				Financial Secretary			
Step	State	Local	Total	Step	State	Local	Total
1	25,380	13,733	39,113	1	25,380	14,399	39,779
2	25,975	14,986	40,961	2	25,975	15,726	41,701
3	26,567	15,562	42,129	3	26,567	16,343	42,910
4	27,161	16,145	43,306	4	27,161	16,962	44,123
5	27,757	16,719	44,476	5	27,757	17,582	45,339
6	28,378	17,297	45,675	6	28,378	18,199	46,577
7	29,049	17,873	46,922	7	29,049	18,819	47,868
8	29,719	18,454	48,173	8	29,719	19,436	49,155
9	30,389	19,033	49,422	9	30,389	20,052	50,441
10	31,058	19,609	50,667	10	31,058	20,672	51,730
11	31,733	20,183	51,916	11	31,733	21,286	53,019
12	32,403	20,764	53,167	12	32,403	21,907	54,310
13	33,071	21,340	54,411	13	33,071	22,527	55,598
14	33,743	21,918	55,661	14	33,743	23,145	56,888
15	34,415	22,493	56,908	15	34,415	23,758	58,173
16	35,082	23,075	58,157	16	35,082	24,383	59,465
17	35,751	23,657	59,408	17	35,751	24,996	60,747
18	36,425	24,681	61,106	18	36,425	26,099	62,524
19	37,092	24,681	61,773	19	37,092	26,099	63,191
20	37,767	24,681	62,448	20	37,767	26,099	63,866
21	38,436	25,681	64,117	21	38,436	27,099	65,535
22	39,122	25,681	64,803	22	39,122	27,099	66,221
23	39,820	25,681	65,501	23	39,820	27,099	66,919
24	40,533	25,681	66,214	24	40,533	27,099	67,632
25	41,263	25,681	66,944	25	41,263	27,099	68,362

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CHRISTINA SCHOOL DISTRICT
Secretarial/Clerical Salary Schedule
FY 2025-2026

Effective September 19, 2025, Paycheck with Retro to August 8, 2025 Paycheck

Admin. Secretary			
Step	State	Local	Total
1	26,250	15,205	41,455
2	26,853	16,627	43,480
3	27,455	17,297	44,752
4	28,056	17,969	46,025
5	28,728	18,637	47,365
6	29,406	19,309	48,715
7	30,089	19,979	50,068
8	30,766	20,650	51,416
9	31,447	21,319	52,766
10	32,125	21,989	54,114
11	32,805	22,660	55,465
12	33,483	23,331	56,814
13	34,164	24,002	58,166
14	34,842	24,670	59,512
15	35,520	25,340	60,860
16	36,203	26,014	62,217
17	36,882	26,684	63,566
18	37,560	27,876	65,436
19	38,240	27,876	66,116
20	38,920	27,876	66,796
21	39,598	28,876	68,474
22	40,293	28,876	69,169
23	41,000	28,876	69,876
24	41,727	28,876	70,603
25	42,468	28,876	71,344

Executive Secretary			
Step	State	Local	Total
1	26,250	16,014	42,264
2	26,853	17,531	44,384
3	27,455	18,251	45,706
4	28,056	18,975	47,031
5	28,728	19,688	48,416
6	29,406	20,419	49,825
7	30,089	21,140	51,229
8	30,766	21,860	52,626
9	31,447	22,585	54,032
10	32,125	23,310	55,435
11	32,805	24,031	56,836
12	33,483	24,758	58,241
13	34,164	25,478	59,642
14	34,842	26,197	61,039
15	35,520	26,922	62,442
16	36,203	27,642	63,845
17	36,882	28,366	65,248
18	37,560	29,653	67,213
19	38,240	29,653	67,893
20	38,920	29,653	68,573
21	39,598	30,653	70,251
22	40,293	30,653	70,946
23	41,000	30,653	71,653
24	41,727	30,653	72,380
25	42,468	30,653	73,121

Program Assistant			
Step	State	Local	Total
1	26,250	26,818	53,068
2	26,853	27,545	54,398
3	27,455	28,264	55,719
4	28,056	28,988	57,044
5	28,728	29,702	58,430
6	29,406	30,432	59,838
7	30,089	31,154	61,243
8	30,766	31,874	62,640
9	31,447	32,598	64,045
10	32,125	33,323	65,448
11	32,805	34,045	66,850
12	33,483	34,772	68,255
13	34,164	35,492	69,656
14	34,842	36,211	71,053
15	35,520	36,935	72,455
16	36,203	37,656	73,859
17	36,882	38,380	75,262
18	37,560	39,666	77,226
19	38,240	39,666	77,906
20	38,920	39,666	78,586
21	39,598	40,666	80,264
22	40,293	40,666	80,959
23	41,000	40,666	81,666
24	41,727	40,666	82,393
25	42,468	40,666	83,134

Training & Education

Bachelor's Degree:	\$	1,320
Certified Secretary:	\$	991
Sr Secretary Certification:	\$	662

Longevity Pay:

The above schedule includes an increase by a \$1000 longevity increment beginning Pay Step 21 or the 21st year of credited experience